



Position Title	Advocacy and Partnership Lead (The BRIDGE PROJECT)
Position Grade	B3
Duty Station	Kampala, Uganda, with regular field travel
Contract	24 months, Renewable
Reports to	Project Director
Management Responsibility	Direct supervision of; Eight Refugee Led Community Based Organizations and two national Civil Society Organizations (NGOs)
Key Relationships	Regional Coordinators, Senior Project Officer - Innovation and Technology, Education and Transferable Skills Lead, Gender and Inclusion Advisor, MEAL Lead and Project Engineer, Other WCC Project Managers
Background	<p>War Child Canada is an internationally recognized charity organization registered in Toronto, Canada, dedicated to helping children and their communities overcome the devastating effects of war. Its vision is “Accelerating Peace By Disrupting The Cycle Of Violence” and its mission is “Driving Generational Change For The Hardest Hit By Investing In The Power Of Local Communities”</p> <p>Since being founded in 1999, War Child Canada has worked in 20 countries across the world and we are currently operational in Afghanistan, Yemen, Sudan, South Sudan, Democratic Republic of Congo (DRC), and Uganda.</p> <p>During the past five years, War Child Canada reached over 2,500,000 conflict-afflicted children and adults, 985,000 people benefitted from War Child’s educational initiatives, 480,000 people were helped to climb out of poverty and 1,075,000 people learned more about their rights and had better access to justice systems</p> <p>War Child Canada in Uganda: Since 2014, War Child Canada has worked in 10 districts (mainly Refugee hosting) implementing integrated education, access to justice (incudes peacebuilding), opportunities/livelihoods, and programs. Our current districts of operation include; in Adjumani, Obongi, Yumbe, Arua, Koboko, Isingiro, Lamwo, Kikuube, Koboko and Kamwenge districts.</p>

<p>Context</p>	<p>The BRIDGE PROJECT: War Child Canada in partnership with Mastercard Foundation, Community Empowerment for Rural Development – CEFORD, Education Local Expertise Uganda (ELECU) and eight Refugee Led Community based organizations, will be implementing the BRIDGE: From Secondary Education and Skills Development to Job Opportunities for Refugee and Host Community Youth in Uganda’ Project.</p> <p>The BRIDGE project that will be implemented from 2022 to 2026 is designed to further the Mastercard Foundation’ Young Africa Works Strategy (2018 to 2030)¹ and address the youth unemployment challenge focusing on refugee and host communities in Uganda’s refugee settlements in Adjumani, Obongi, Isingiro, Kamwenge, Kikuube, Yumbe, Arua and Koboko districts.</p> <p>War Child Canada and project implementing partners will employ a gender sensitive and inclusive approach to programming, empower young people and recognize their potential as agents of change to ensure effective implementation and sustainability of the interventions. This will be achieved through two outcomes.</p> <ul style="list-style-type: none"> • <i>Increased access to market relevant secondary and tertiary education and skills for refugee and host community youth</i> • <i>Improved capacity of education institutions and teachers to offer quality and relevant education and skills for refugee and host community youth</i> <p>The program will help to increase demand for education through a strong community engagement and strengthen education supply by strengthening the capacity of Alternative Education Program (AEP) host schools and BTVETs on gender and age sensitivity education and enroll 20,400 Lower Secondary AEP learners (14,280 female) and 2,168 (,518 female) Advanced level learners into 34 lower secondary AEP centers, 2,003 learners (1,402 female) in 15 Business, Technical, Vocational Education and Training (BTVET) schools and 136 learners in different universities across the country.</p> <p>The proposed program aims to improve the quality and relevance of education by placing a strong focus on teacher capacity and formal, non-formal and alternative education and learning opportunities.</p> <p>The program will further support young people in their transition to dignified work and throughout the life of the project, to thrive in their chosen form of employment or livelihood.</p>
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¹ For more information Mastercard Foundations Young Africa Works Strategy, please refer to this link - <https://mastercardfdn.org/research/young-africa-works/>



	<p>Activities to support their success will include conducting market analysis annually to tailor interventions to the business context at the refugee settlement, implementing an adopted UPSHIFT - https://www.unicef.org/innovation/upshift business incubation “boot camps”, strengthening youth business support centres and BTVET institutions through training and infrastructure improvements, providing financial support to young people to access training programs and set up businesses and pairing young people with mentors from the business community.</p> <p>Finally, the program approach promotes continuous learning and development to ensure project sustainability.</p>
<p>Position summary</p>	<p>This position leads the supervision and capacity development of the projects local partners and provides technical support in the project’s advocacy initiatives - particularly those led by the projects implementing partners.</p>
<p>Responsibilities:</p>	<p>Partnership Management (Refugee Led CBOs and Civil Society/NNGO partners)</p> <ul style="list-style-type: none"> • In coordination with the Grants Manager, Project Director, and other sector heads, lead the development and management of partnership sub-agreements with the BRIDGE Project’ eight refugee-led CBO partners and two national NGO partners and ensure that sub-grant agreements are respected. • Provide oversight and manage the on-time implementation and budget utilization by BRIDGE sub-grantees according to approved partner budgets • Conduct a collaborative capacity strengthening needs assessment and develop and support the implementation of capacity strengthening action plans for the projects NNGO and Refugee Led CBO partners in collaboration with the MEAL Lead. • Facilitate and conduct capacity strengthening trainings and mentorship for the BRIDGE project staff and implementing partners • Lead coordination and communication between WCC and the BRIDGE project implementing partners and other identified key stakeholders • Build strong programmatic coordination and integration with other Mastercard Foundation implementing partners, ensuring synergy especially in creating shared opportunities for young people within the Young Africa Works strategy • Attend key coordination meetings at Kampala and field Level and actively participate in the Regional Education Learning Initiative • Lead efforts with partners to design new initiatives and collaborative work with War Child Canada and other organizations • Conduct frequent and consistent check-ins and regular meetings with partners, including field visits

- Coordinate with the Gender and Inclusion Adviser to ensure inclusive programming and policies across partner agencies

Advocacy

- Train the BRIDGE Project' eight refugee-led CBO partners and two national NGO partners on effective advocacy/influencing strategies and tools (public policy, campaigns etc.) to promote gender-transformative educational structural changes and other priority education policy issues
- Support the BRIDGE Project' eight refugee-led CBO partners and two national NGO partners to implement national and localized education policy related initiatives including in the promotion of gender-transformative and inclusive educational structural changes
- Lead on or support and steer the development of advocacy products and other relevant materials as needed.
- Proactively engage in campaign decision-making fora, working closely with the WCC global team and other advocacy and campaign colleagues, ensuring local, regional and global linkages.
- Work closely with other project managers and the Gender and Inclusion Advisor to ensure close synergies between program and advocacy, including addressing protection and gender justice agendas.
- Provide support as needed to identify further opportunities or approaches for advocacy work at the local and national levels, including with other WCC projects.
- Support annual project-based experience sharing initiatives led by partner civil society and refugee led organizations

Monitoring, Evaluation, Accountability Reporting and Learning (MEARL):

- Working closely with the Monitoring, Evaluation, Accountability and Learning (MEAL) Project Lead and the Country MEAL Manager, support project implementing partners to develop and implement a robust MEAL framework, plan and system to measure, document and disseminate progress, results and organizational learning of project implementation areas of responsibility.
- Ensure agreed and adopted MEAL tools are consistently and effectively used by the projects implementing partners throughout the project cycle.
- MEAL Project Lead and the MEAL Country Manager, to ensure that the projects implementing partners are involved in the planning and implementation of a baseline survey, mid-term and final project evaluations and

	<p>other MEAL activities in accordance with the project proposal and donor funding agreement.</p> <ul style="list-style-type: none"> • Work closely with the MEAL Led and support annual project-based experience sharing initiatives led by partner civil society and NGO organizations • Ensure proper utilization of program resources especially within your jurisdiction • Work closely with the Education and Transferable Skills Lead and Senior Project Officer - Innovation and Technology to support the projects Refugee Led CBO and CSO partners in reviewing project performances on a regular basis
<p>Requirement:</p>	<p>Knowledge and Experience:</p> <ul style="list-style-type: none"> • First degree or equivalent in a relevant discipline (preferably a social development/politics/public policy degree or substantial community development experience or equivalent demonstrable experience in relevant fields. • Minimum of five years of work experience in project support, ideally with local partners and for an NGO and in advocacy, policy, or campaign work or experience managing a consortium • Experience working with partners, especially on capacity building, participatory action planning and community engagement. Ability to tailor approach of presented content according to audience. • Experience working with stakeholders at various levels and strengthening community partnerships • Experience in media and advocacy in international non-governmental organizations • Staff supervision experience a plus • Experience using MS Windows and MS Office packages (Excel, Word, PowerPoint) <p>Skills and Abilities:</p> <ul style="list-style-type: none"> • Demonstrated ability to think strategically, prioritize, and meet deadlines in a complex and challenging environment. • Strong interpersonal and communication skills with an ability to consistently work with a diverse range of stakeholders with tact and diplomacy • Strong diplomacy skills: ability to establish and maintain good working relationships with partners, donors and other stakeholders in a sensitive environment. • Excellent English writing ability and verbal skills for project proposals, reports and communications. • Ability to problem solve and work with minimal supervision. • Willingness and ability to travel outside Kampala. • Ability and willingness to be extremely flexible and accommodating in a difficult and sometimes insecure working environment. <p>Personal Attributes:</p> <ul style="list-style-type: none"> • Affinity with War Child Canada’s mandate. • Politically and culturally sensitive with qualities of patience, tact and diplomacy. • Creative, energetic, adaptable, and flexible. • Stress-resilient to be able to cope with deadlines and complex problems.



Application Process	<p>Interested applicants are invited to send a curriculum vitae and an accompanying cover letter electronically to:</p> <p>Email: jobs_uganda@warchild.ca</p> <p>Please ensure your application email has the subject heading of ‘Partnership and Advocacy Lead – [insert your name]’</p> <p>Only those applicants selected for an interview will be notified. No phone calls please. War Child Canada is an equal opportunity employer.</p> <p>War Child Canada is committed to providing a work environment in which all individuals are treated with respect and dignity. Final candidates will be vetted in accordance with War Child Canada’s Child Safeguarding Policy, including appropriate reference and security checks.</p> <ul style="list-style-type: none">• For more information about War Child Canada, please visit www.warchild.ca
Deadline	<ul style="list-style-type: none">• The deadline to apply is August 26th, 2022
Salary and benefits	<ul style="list-style-type: none">• Salary will be commensurate with experience and qualifications. Benefits include insurance as per War Child Canada contractual standards.