



Position Title	Senior Project Officer Business Technical and Vocational Education (BTVET)/Tertiary - BRIDGE PROJECT
Position Grade	D1 -D5
Duty Station	Field based
Contract	24 months, Renewable
Reports to	Education and Transferable Skills Lead
Management Responsibility	None
Key Relationships	Regional Coordinator and Project Officers
Background	<p>War Child Canada is an internationally recognized charity organization registered in Toronto, Canada, dedicated to helping children and their communities overcome the devastating effects of war. Its vision is “Accelerating Peace by Disrupting the Cycle of Violence” and its mission is “Driving Generational Change for The Hardest Hit By Investing In The Power Of Local Communities”</p> <p>Since being founded in 1999, War Child Canada has worked in 20 countries across the world and we are currently operational in Afghanistan, Yemen, Sudan, South Sudan, Democratic Republic of Congo (DRC) and Uganda.</p> <p>During the past five years, War Child Canada reached over 2,500,000 conflict-afflicted children and adults; 985,000 people benefitted from War Child’s educational initiatives; 480,000 people were helped to climb out of poverty and 1,075,000 people learned more about their rights and had better access to justice systems</p> <p>War Child Canada in Uganda: Since 2014, War Child Canada has worked in 10 districts (mainly Refugee hosting) implementing integrated education, access to justice (includes peacebuilding), opportunities/livelihoods, and programs. Our current districts of operation include: Adjumani, Obongi, Yumbe, Arua, Koboko, Isingiro, Lamwo, Kikuube, Koboko and Kamwenge districts.</p>
Context	The BRIDGE PROJECT: War Child Canada in partnership with Mastercard Foundation, Community Empowerment for Rural Development – CEFORD, Education Local Expertise Uganda (ELECU) and eight Refugee Led Community based organizations, will be implementing the BRIDGE: From Secondary Education and Skills Development to Job Opportunities for Refugee and Host Community Youth in Uganda’ Project.

The BRIDGE project that will be implemented from 2022 to 2027 is designed to further the Mastercard Foundation' Young Africa Works Strategy (2018 to 2030)¹ and address the youth unemployment challenge focusing on refugee and host communities in Uganda's refugee settlements in Adjumani, Obongi, Isingiro, Kamwenge, Kikuube, Yumbe, Arua and Koboko districts.

War Child Canada and project implementing partners will employ a gender sensitive and inclusive approach to programming, empower young people and recognize their potential as agents of change to ensure effective implementation and sustainability of the interventions. This will be achieved through two outcomes.

- 1. Increased access to market relevant secondary and tertiary education and skills for refugee and host community youth**
- 2. Improved capacity of education institutions and teachers to offer quality and relevant education and skills for refugee and host community youth**

The program will help to increase demand for education through a strong community engagement and strengthen education supply by strengthening the capacity of Alternative Education Program (AEP) host schools and BTVETs on gender and age sensitivity education and enroll 20,400 Lower Secondary AEP learners (14,280 female) and 2,168 (,518 female) Advanced level learners into 34 lower secondary AEP centers, 2,003 learners (1,402 female) in 15 Business, Technical, Vocational Education and Training (BTVET) schools and 136 learners in different universities across the country.

The proposed program aims to improve the quality and relevance of education by placing a strong focus on teacher capacity and formal, non-formal and alternative education and learning opportunities.

The program will further support young people in their transition to dignified work and throughout the life of the project, to thrive in their chosen form of employment or livelihood. Activities to support their success will include conducting market analysis annually to tailor interventions to the business context at the refugee settlement, implementing an adopted UPSHIFT - <https://www.unicef.org/innovation/upshift> business incubation "boot camps", strengthening youth business support centres and BTVET institutions through training and infrastructure improvements, providing financial support to young people to access training programs and set up businesses and pairing young people with mentors from the business community.

Finally, the program approach promotes continuous learning and development to ensure project sustainability.

¹ For more information Mastercard Foundations Young Africa Works Strategy, please refer to this link - <https://mastercardfdn.org/research/young-africa-works/>

<p>Position summary</p>	<p>The Senior Project Officer Business, Technical, and Vocational Education (BTNET)/ TERTIARY leads and supervises the BRIDGE project work in the skills development sector and vocational education in partnership with the Local Government, External development partners, The private sector, and LNGOs, and Civil Society Organizations (CSOs) to further improve the quality of and access to education and skills development services. The incumbent will provide technical and management support for empirical and policy-oriented analyses. The incumbent will report to the Regional Coordinator and/or designated staff and will supervise Project Officer BTNET.</p>
<p>Responsibilities :</p>	<ul style="list-style-type: none"> ▪ Provide input to the BRIDGE project’s Business, Technical, and Vocational Education (BTNET) / TERTIARY strategic planning and activities implementation, documentation, and reporting. ▪ Under the guidance of the Regional Coordinator, support implementing partners to conduct beneficiary identification and selection processes to benefit from the BRIDGE project’s Business, Technical, and Vocational Education (BTNET) / TERTIARY. ▪ Actively participate in all field level assessments (logistic organization, identification of needs, prioritization etc.) to guide implementation of the project ▪ Conduct assessments, organize, and support trainings related to Business, Technical, and Vocational Education (BTNET) / TERTIARY activities in the designated areas of operations. ▪ Timely support the implementation and monitoring of BTNET/ TERTIARY activities, at field level, as laid out in the plan project’s implementation plan. ▪ Manage effective and proper use of BTNET assets, financial resources, and facilities according to WCC-Uganda’s standard operating procedures in order to comply with auditing requirements. ▪ Assist the project officer BTNET / Regional Coordinator in the preparation of all documents and forms necessary for the implementation of the BTNET project. ▪ Take lead in coordinating all BTNET/ TERTIARY activities with local authorities, community members, other implementing actors and partners at the local level.

	<ul style="list-style-type: none"> ▪ Regularly monitor project activities and provide timely inputs and feedback to the Project Director and the Regional Coordinator on implementation progress. ▪ Receive and follow up complaints from the BTVET/ TERTIARY beneficiaries and communities and keep a record of actions taken to address the issues raised. ▪ Plan and organized capacity building trainings for WCC- Uganda staff, Volunteers, and other implementing partners staff on the BRIDGE project’s Business, Technical, and Vocational Education (BTVET) / TERTIARY project implementation strategies and methodologies. ▪ Set up (or assist to set up) a clear beneficiary follow-up mechanism and ensures that appropriate follow-ups are made to support beneficiaries of the project. ▪ Support the project Director / Regional Coordinator in making field arrangements for planned donors and other stakeholders visits to the different project locations. ▪ Compile and submit regular project’s activity reports and other project implementation updates.
Requirement	<ul style="list-style-type: none"> ▪ Either Bachelor of Vocational Studies in Technological Studies with Education, Bachelor of Vocational Studies with Education, or Bachelor of Business Studies with Education. ▪ A master’s degree in the relevant field will be an added advantage ▪ Advanced university degree in the field of Business, Technical, and Vocational Education (BTVET), social sciences, development studies or related area. ▪ Postgraduate Diploma in Project Planning and Management ▪ Minimum five years of relevant work experience in education, preferably technical and vocational education and training, teacher professional development, and higher education. ▪ A clear understanding of the government of the republic of Uganda’s Business, Technical, and Vocational Education (BTVET) and other vocational skills trainings is a plus <p>Other Skills/Competencies</p>

	<ul style="list-style-type: none"> ▪ Excellent understanding of partners’ expectations and trends in the BTVET and TERTIARY education sector. ▪ Excellent project management skills, including results-based management, financial management, monitoring, evaluation and reporting. ▪ Strong sensitivity and adaptability in post conflict countries and diversity (culture, gender, religion, race and nationality). ▪ Integrity, reliability and sense of commitment in the execution of duties. ▪ Good analytical and problem-solving skills. ▪ Ability to build and maintain partnerships. ▪ Ability to work under pressure, to manage heavy workloads and to meet tight deadlines, paying close attention to detail and quality of work. ▪ Strong IT skills including good knowledge of standard office software and online collaboration tools. ▪ Experience communicating with beneficiaries ▪ Experience of working with local governments and within an NGO context. <p>Personal Attributes:</p> <ul style="list-style-type: none"> ▪ Affinity with War Child Canada’s mandate. ▪ Politically and culturally sensitive with qualities of patience, tact and diplomacy. ▪ Creative, energetic, adaptable, and flexible. ▪ Stress-resilient to be able to cope with deadlines and complex problems.
<p>Salary and benefits</p>	<p>Salary will be commensurate with experience and qualifications. Benefits include insurance as per War Child Canada contractual standards.</p>
<p>Deadline</p>	<p>The deadline to apply is August 26th, 2022</p>
<p>How to apply</p>	<p>Interested applicants are invited to send a curriculum vitae and an accompanying cover letter electronically to:</p> <p>Email: jobs_uganda@warchild.ca</p> <p>Please ensure your application email has the subject heading of ‘Senior Project Officer BTVET – [insert your name]’</p> <p>Only those applicants selected for an interview will be notified. No phone calls please. War Child Canada is an equal opportunity employer.</p>



	<p>War Child Canada is committed to providing a work environment in which all individuals are treated with respect and dignity. Final candidates will be vetted in accordance with War Child Canada's Child Safeguarding Policy, including appropriate reference and security checks.</p> <p>For more information about War Child Canada, please visit www.warchild.ca</p>
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Note: This job description is meant to act as a guide in day-to-day operations and is subject to change with prevailing conditions.